

**Minutes of CLLS Training Committee Meeting**  
**Thursday 12 June 2025 – 16:00 – 17:30**  
**at Kingsley Napley and by Teams**

**Present (Committee members):**

Colin Shaw (Chair) ( <b>CS</b> )	Charlie Moore ( <b>CM</b> )
Charlotte Wanendeya (vice Chair) ( <b>CW</b> )	Julia Robinson ( <b>JR</b> )
Richard Album ( <b>RA</b> )	Dominic Sedghi ( <b>DS</b> )
Grace Best ( <b>GB</b> )	Kathryn Smith ( <b>KS</b> )
Peter Carrick ( <b>PC</b> )	Nigel Spencer ( <b>NS</b> )
Deborah Carter ( <b>DC</b> )	Rosie Warren-Cafferty ( <b>RWC</b> )
Katie Dyer ( <b>KD</b> )	Jonathan Watmough ( <b>JW</b> )
Victoria Fearn ( <b>VF</b> )	Rachel Wevill ( <b>RW</b> )
Lindsay Gerrand ( <b>LG</b> )	Kirsty Wilkins ( <b>KW</b> )
James Harvey ( <b>JH</b> )	
Greg Lascelles ( <b>GL</b> )	
Richard Macklin ( <b>RM</b> )	
Louisa Mendes da Costa ( <b>LMdC</b> )	

**Apologies:**

Camilla Brignall (**CB**)

Jonathan Watmough (**JW**)

Louisa Mendes da Costa (**LMdC**)

**Guests:** Chris Walsh of Law Society (**CWa**)

The chairman opened the meeting.

**1. Minutes of 6 March 2025 - CW**

The minutes of the last meeting were approved.

**2. Confirmation of CS appointment as Chair - CW**

CW confirmed that CS had been approved as Chair of the Committee by the CLLS Main Committee on 21 May 2025

**3. Appointment of a new Vice-Chair - CS**

CS confirmed that JR was the only person who had expressed an interest in serving as Co-Vice Chair alongside CW. He asked if anyone objected to her appointment. No objections were raised and the Committee unanimously approved JR's appointment. CS noted positive comments made in support of her, including that she is organised, logical, full of ideas and always gets things done.

**4. Appointment of a new clerk to the Committee - CS**

CW stated that, as CB was now moving to full membership of the Committee, the role of Clerk had become vacant. JR spoke in support of her recommended candidate, Maddie Berry, highlighting her excellent listening skills, attention to detail and high performance in completing the SQE alongside her day job. CS asked if there were any other candidates for consideration. None were proposed. The Committee unanimously approved Maddie's appointment. CS and CW will confirm the appointment

after the meeting and commence the transition with CB's assistance. CB was warmly thanked for her outstanding contribution as Clerk over the last three years.

#### **5. Introduction of "existing" members of the Committee to new members – CS**

CS invited the existing members to introduce themselves, say where they are from and what they are most proud of in connection with their work on the Committee. It was noted not all introductions would be included in the minutes for the interest of time. RA spoke about his work facilitating training from junior to partner level, including a partner development workshop, and praised the Committee's follow-through. CW referred to her focus on D&I and improving pathways into the profession through the SQE, and expressed pride in her workshop contributions. CM described her passion for social mobility and representing the voice of the younger generation. A statement from CB was read in which she reflected on her three years as Clerk, her work as a real estate lawyer and BPP tutor, and the opportunities the Committee had given her to present at workshops and conferences.

#### **6. Introduction to themselves from the "new" members of the Committee - CS**

CS welcomed DC, RM and JW to the Committee and invited them to introduce themselves. DC explained that she is Senior L&D Manager at Stephenson Harwood with over 20 years' experience in legal education, and is keen to contribute to work on the "lawyer of tomorrow." RM outlined his background as a lawyer and his firm's Head of M&A, now working as an executive coach with an interest in social mobility and associate development. A statement from JW was read in which he described his career as a managing partner turned consultant, and his enthusiasm for contributing to the Committee's D&I and talent development work.

#### **7. Update on Upcoming Workshops - JR**

JR reported on the workshop programme. The Fireside Chat with Nigel and Mike Mister will take place on 3 July at Norton Rose Fulbright, with JR as chair. A coaching accreditation workshop is in the concept stage, following the successful internal coaching event in autumn 2024, and will explore accreditation models and safe practice for in-house coaches. A joint AI skills workshop is planned for 23 October at Ashurst in collaboration with the AI Committee.

#### **8. Update on LinkedIn and thought leadership pieces – KS/RWC**

KS and RWC reported that one thought piece per month is being published alongside regular posts on workshops and events, all with organic reach. Contributions from members are encouraged, particularly around new ideas, firm best practice and trainee/apprentice perspectives. It was agreed to produce a "Meet the Committee" carousel-style post for December.

#### **9. Discussion on allocating "lead roles" for Committee initiatives - CS**

CS invited members to express interest in taking lead responsibility for Committee initiatives, including thought leadership, workshop design, SQE and regulatory liaison, diversity and social mobility projects, and cross-working with AI or LinkedIn. JR offered to continue one-to-one onboarding calls with new members.

#### **10. Update on Essay Prize - CW**

CW reported that the Rule of Law essay prize question remains unchanged and is being overseen by the Rule of Law Committee. Diversity among finalists remains low, with most submissions coming from a small number of large firms. Interviews will take place next week. The winning essay will be promoted on LinkedIn and options for future reform, including creative submissions and broader reach, are being explored.

#### **11. SWSQF Update – VF/KW**

VF and KW reported that Cohort 4 began in April 2025 with 20 candidates, bringing the total number of recipients to 106, of whom 33 have now qualified. £1.3 million has been raised from 39 funders.

The next round will run in October and November and volunteers are sought for interviewing and screening.

## **12. City Century Update – RW**

RW noted challenges in influencing the delivery model, with fewer opportunities for the Committee to steer content. CM offered to act as liaison between the Committee and City Century. City Century Awards have now been posted and nominations are encouraged.

## **13. Report back from Learning in Law Conference – GB**

GB reported on the Learning in Law Conference held on 8 May, attended by 200 people. She thanked the Committee for its visible presence and suggested developing a faculty network for previous chairs or long-standing members of LETG, many of whom are now part of CLLS and adjacent organisations.

### **13.1 Other conferences – CW**

CW reported that the Committee had participated in the Legal Cheek conference, with CW, CS, CM and RA on the panel. The LLP LGBTQ+ programme was also delivered, involving 30 participants from 22 law firms, raising approximately £30,000 for LGBTQ+ legal charities.

## **14. AOB**

CS noted that the LawCab Conference will take place on 4 July at Linklaters, with a request for a CLLS speaker under discussion. The Law Society Research Panels will hand over experience lab design in the autumn, and members should watch for sign-up opportunities. The Lord Mayor's Office has requested nominations for civic engagement through the CLSC sister committee.

## **15. Close and confirmation of next meeting**

The next meeting will be held online on 4 September 2025.

The chairman closed the meeting.