



The City of London Law Society

4 College Hill
London EC4R 2RB

Tel +44 (0)20 7329 2173

Fax +44 (0)20 7329 2190

DX 98936 – Cheapside 2

mail@citysolicitors.org.uk

www.citysolicitors.org.uk

2 December 2024

By email to: collectiveredundancy@businessandtrade.gov.uk

Dear Sir and Madam

The CLLS represents approximately 23,000 City lawyers through individual and corporate membership, including some of the largest international law firms in the world. These law firms advise a variety of clients from multinational companies and financial institutions to Government departments, often in relation to complex, multi-jurisdictional legal issues. The CLLS responds to a variety of consultations on issues of importance to its members through its 22 specialist committees. This response has been prepared by members of the CLLS Insolvency Committee, which is made up of senior and specialist lawyers from over 18 national and global law firms who have a particular focus on issues relating to insolvency law.

This is our response to the consultation entitled: "Making Work Pay: collective redundancy and fire and rehire" issued on 21 October 2024.

We have had the benefit of reading an advanced draft of the submission made by the Insolvency Lawyers' Association (the *ILA*). Some of the members in our Committee have also been involved in the drafting of the *ILA*'s response. We hereby wish to express our support for that submission and would like you to note this letter as a formal endorsement of the *ILA* submission response.

If you would find it helpful to discuss any of these comments, then we would be happy to do so.

Please contact Catherine Balmond, Chair of the Committee, by telephone on +44 20 7716 4177 or by email at catherine.balmond@freshfields.com, or Kevin Hart at kevin.hart@clls.org.

Yours faithfully

Catherine Balmond

Chair,

CLLS Insolvency Law Committee