

CITY OF LONDON LAW SOCIETY
EMPLOYMENT LAW COMMITTEE

Held remotely
on Wednesday 4 June 2025
at 1.00 pm

MEETING MINUTES

In person/remote:

1.	Helena Derbyshire (Chair)	Skadden, Arps
2.	Damian Babic (Minutes)	Skadden, Arps
3.	Ceri Fuller (Guest)	DAC Beachcroft
4.	David Lorimer (Guest)	Lewis Silkin
5.	Francesca Baker (Guest)	Clifford Chance
6.	Rebecca Harding-Hill	BCLP
7.	Sian Keall	Travers Smith
8.	Jane Mann	Fox Williams
9.	Michael Leftley	Addleshaw Goddard
10.	Paul Griffin	Norton Rose Fullbright
11.	Colin Leckey	Lewis Silkin
12.	Kevin Hart	CLLS

Apologies:

1.	Nick Robertson	Keystone Law
2.	Elaine Aarons	Withers
3.	David Sims	DAC Beachcroft

1. Apologies were noted from those who were absent.
2. The minutes from the last meeting were approved.
3. The Chair noted that the Committee had intended to discuss issues relating to Diversity, Equity and Inclusion practices and policies in light of President Trump's reforms. The Chair noted that this would be discussed at a later meeting once the Committee had considered the issue further.
4. The Chair also noted that EA had been working with the CLLS Regulatory Committee in relation to its discussions with the FCA on their remuneration codes. The Chair noted that EA would be feeding back to the Committee on these discussions at a later date.
5. Discussion of the Committee's response to the Government's consultation on mandatory ethnicity and disability pay gap reporting

Ceri Fuller (DAC Beachcroft), David Lorimer (Lewis Silkin) and Francesca Baker (Clifford Chance) joined the meeting as guests to lead a discussion on the CLLS response to the consultation paper.

Following the Committee's discussion, its response to the consultation paper is attached to these minutes.

6. The Chair noted that the Committee had not time at this meeting to consider the City of London Solicitors' Company questionnaire which was focused on identifying the challenges facing the City of London, in particular opportunities and challenges facing City solicitors. The Chair asked the Secretary to email the Committee for their thoughts in writing by 23 June.